BID OF			
2018			
PROPOSAL, CONTRACT, BOND AND SPECIFICATIONS			
FOR			
PARK EDGE/PARK RIDGE EMPLOYMENT CENTER			
CONTRACT NO. 8213			
MUNIS NO. 10066			
IN			
MADISON, DANE COUNTY, WISCONSIN			
AWARDED BY THE COMMON COUNCIL MADISON, WISCONSIN ON			
CITY ENGINEERING DIVISION 1600 EMIL STREET MADISON, WISCONSIN 53713			
https://bidexpress.com/login			

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This Proposal, and Agreement have been prepared by:

CITY ENGINEERING DIVISION CITY OF MADISON MADISON, DANE COUNTY, WISCONSIN

Robert F. Phillips, P.E., City Engineer

RFP: jz

SECTION A: ADVERTISEMENT FOR BIDS AND INSTRUCTIONS TO BIDDERS

REQUEST FOR BID FOR PUBLIC WORKS CONSTRUCTION CITY OF MADISON, WISCONSIN

A BEST VALUE CONTRACTING MUNICIPALITY

PROJECT NAME:	PARK EDGE/PARK RIDGE EMPLOYMENT
	CENTER
CONTRACT NO.:	8213
SBE GOAL	8%
BID BOND	5%
CONSTRUCTION PRE-BID CONFERENCE (10:00	JUNE 27, 2018
A.M.)	
SBE PRE BID MEETING (1:00 P.M.)	JULY 6, 2018
PREQUALIFICATION APPLICATION DUE (2:00 P.M.)	JULY 12, 2018
BID SUBMISSION (2:00 P.M.)	JULY 19, 2018
BID OPEN (2:30 P.M.)	JULY 19, 2018
PUBLISHED IN WSJ	JUNE 7, 14, 21, 28 & JULY 5 & 12, 2018

SBE PRE BID MEETING

Representatives of the Affirmative Action Department will be present to discuss the Small Business Enterprise requirements at 1600 Emil Street, Madison Wisconsin.

CONSTRUCTION PRE-BID CONFERENCE

There will be a construction pre-bid meeting/walkthru/site visit at 10:00am Wednesday, June 27 at 1233 McKenna Blvd (former Griff's Restaurant) regarding questions on plans and specifications.

Questions will be answered in written format via addendum to the contract.

Representatives from Dorschner Associates, City of Madison Engineering and Community Development Divisions will be present.

QUESTIONS AND CLARIFICATIONS

Any questions or requests for clarifications regarding plans and specifications shall be submitted directly to the Project Architect at Dorschner Associates. See the contract contact information at the end of Section D-Special Provisions. All questions shall be sent via email, reference PE/PR Employment Center – Contract 8213 in the subject line.

The deadline for receiving questions and clarifications shall be 12:00pm (noon) on Wednesday, July 11, 2018. No additional questions or requests for clarifications will be received after this deadline.

If needed the City of Madison and Dorschner Associates shall publish one (1) all inclusive addendum no later than 1:00pm on Friday, July 13, 2018 to respond to any questions or clarifications.

PREQUALIFICATION APPLICATION

Forms are available on our website, <u>www.cityofmadison.com/business/pw/forms.cfm</u>. If not currently prequalified in the categories listed in Section A, an amendment to your Prequalification will need to be submitted prior to the same due date. Postmark is not applicable.

<u>BIDS TO BE SUBMITTED</u> by hand to 1600 EMIL ST., MADISON, WI 53713 or online at <u>www.bidexpress.com</u>.

THE BID OPENING is at 1600 EMIL ST., MADISON, WI 53713.

STANDARD SPECIFICATIONS

The City of Madison's Standard Specifications for Public Works Construction - 2018 Edition, as supplemented and amended from time to time, forms a part of these contract documents as if attached hereto.

These standard specifications are available on the City of Madison Public Works website, www.cityofmadison.com/Business/PW/specs.cfm.

The Contractor shall review these Specifications prior to preparation of proposals for the work to be done under this contract, with specific attention to Article 102, "BIDDING REQUIREMENTS AND CONDITIONS" and Article 103, "AWARD AND EXECUTION OF THE CONTRACT." For the convenience of the bidder, below are highlights of three subsections of the specifications.

SECTION 102.1: PRE-QUALIFICATION OF BIDDERS

In accordance with Wisconsin State Statutes 66.0901 (2) and (3), all bidders must submit to the Board of Public Works proof of responsibility on forms furnished by the City. The City requires that all bidders be qualified on a biennial basis.

Bidders must present satisfactory evidence that they have been regularly engaged in the type of work specified herein and they are fully prepared with necessary capital, materials, machinery and supervisory personnel to conduct the work to be contracted for to the satisfaction of the City. All bidders must be prequalified by the Board of Public Works for the type of construction on which they are bidding prior to the opening of the bid.

In accordance with Section 39.02(9)(a)I. of the General Ordinances, all bidders shall submit in writing to the Affirmative Action Division Manager of the City of Madison, a Certificate of Compliance or an Affirmative Action Plan at the same time or prior to the submission of the proof of responsibility forms.

The bidder shall be disqualified if the bidder fails to or refuses to, prior to opening of the bid, submit a Certificate of compliance, Affirmative Action Plan or Affirmative Action Data Update, as applicable, as defined by Section 39.02 of the General Ordinances (entitled Affirmative Action) and as required by Section 102.11 of the Standard Specifications.

SECTION 102.4 PROPOSAL

No bid will be accepted that does not contain an adequate or reasonable price for each and every item named in the Schedule of Unit Prices.

A lump sum bid for the work in accordance with the plans and specifications is required. The lump sum bid must be the same as the total amounts bid for the various items and it shall be inserted in the space provided.

All papers bound with or attached to the proposal form are considered a part thereof and must not be detached or altered when the proposal is submitted. The plans, specifications and other documents designated in the proposal form will be considered a part of the proposal whether attached or not.

A proposal submitted by an individual shall be signed by the bidder or by a duly authorized agent. A proposal submitted by a partnership shall be signed by a member/partner or by a duly authorized agent thereof. A proposal submitted by a corporation shall be signed by an authorized officer or duly authorized registered agent of such corporation, and the proposal shall show the name of the State under the laws of which such corporation was chartered. The required signatures shall in all cases appear in the space provided thereof on the proposal.

Each proposal shall be placed, together with the proposal guaranty, in a sealed envelope, so marked as to indicate name of project, the contract number or option to which it applies, and the name and address of the Contractor or submitted electronically through Bid Express (www.bidexpress.com). Proposals will be accepted at the location, the time and the date designated in the advertisement. Proposals received after the time and date designated will be returned to the bidder unopened.

SECTION 102.5: BID DEPOSIT (PROPOSAL GUARANTY)

All bids, sealed or electronic, must be accompanied with a Bid Bond equal to at least 5% of the bid or a Certificate of Annual/Biennial Bid Bond or certified check, payable to the City Treasurer. Bid deposit of the successful bidders shall be returned within forty-eight (48) hours following execution of the contract and bond as required.

MINOR DISCREPENCIES

Bidder is responsible for submitting all forms necessary for the City to determine compliance with State and City bidding requirements. Nothwithstanding any language to the contrary contained herein, the City may exercise its discretion to allow bidders to correct or supplement submissions after bid opening, if the minor discrepancy, bid irregularity or omission is insignificant and not one related to price, quality, quantity, time of completion or performance of the contract.

Bidders for this Contract(s) must be Pre-Qualified for at least one of the following type(s) of construction denoted by an \boxtimes

Build	<u>ding</u>	g Demolition			
101		Asbestos Removal	110		Building Demolition
120		House Mover			· ·
Ctro	٥ŧ	Litility and Sita Construction			
		Utility and Site Construction	005	_	Data Salam Walle, Dancas (Markelan Halis
201	_	Asphalt Paving			Retaining Walls, Precast Modular Units
205	H	0			Retaining Walls, Reinforced Concrete
210	닏	3 1	275	Ш	Sanitary, Storm Sewer and Water Main
215	닏	•		_	Construction
220	=	Con. Sidewalk/Curb & Gutter/Misc. Flat Work			Sawcutting
221		Concrete Bases and Other Concrete Work	280		Sewer Lateral Drain Cleaning/Internal TV Insp.
222		Concrete Removal			Sewer Lining
225		Dredging	290		Sewer Pipe Bursting
230		Fencing	295		Soil Borings
235		Fiber Optic Cable/Conduit Installation	300		Soil Nailing
240		Grading and Earthwork	305		Storm & Sanitary Sewer Laterals & Water Svc.
241		Horizontal Saw Cutting of Sidewalk			Street Construction
242	Ħ	Infrared Seamless Patching			Street Lighting
245		Landscaping, Maintenance			Tennis Court Resurfacing
246		Ecological Restoration			Traffic Signals
250		Landscaping, Site and Street			Traffic Signing & Marking
251		Parking Ramp Maintenance			Tree pruning/removal
252		Pavement Marking			Tree, pesticide treatment of
255		Pavement Sealcoating and Crack Sealing			Trucking
260	Ш	Petroleum Above/Below Ground Storage	340	Ш	Utility Transmission Lines including Natural Gas,
	_	Tank Removal/Installation		_	Electrical & Communications
262	Ш	Playground Installer	399	Ш	Other
Brid	a0	Construction			
		Bridge Construction and/or Repair			
50 I	ш	bridge Construction and/or Repair			
Build	dina	g Construction			
401		Floor Covering (including carpet, ceramic tile installation,	437	П	Metals
	ш	rubber, VCT	440	=	
402	П	Building Automation Systems	445	=	
403	Ħ		450	=	<u> </u>
	_				
404		Doors and Windows			Pump Systems
405		Electrical - Power, Lighting & Communications	460		
410		Elevator - Lifts		_	Tower Crane Operator
412		Fire Suppression		_	Solar Photovoltaic/Hot Water Systems
413		Furnishings - Furniture and Window Treatments	465	_	
415		General Building Construction, Equal or Less than \$250,000			Warning Sirens
420		General Building Construction, \$250,000 to \$1,500,000			Water Supply Elevated Tanks
425		General Building Construction, Over \$1,500,000			Water Supply Wells
428		Glass and/or Glazing	480		Wood, Plastics & Composites - Structural &
429		Hazardous Material Removal			Architectural
430		Heating, Ventilating and Air Conditioning (HVAC)	499		Other
433		Insulation - Thermal			
435		Masonry/Tuck pointing			
		, , ,			
<u>Stat</u>	<u>e o</u>	f Wisconsin Certifications			
1		Class 5 Blaster - Blasting Operations and Activities 2500 feet	and cl	ose	r to inhabited buildings for quarries, open pits and
		road cuts.			
2		Class 6 Blaster - Blasting Operations and Activities 2500 feet	and cl	ose	r to inhabited buildings for trenches, site
	_	excavations, basements, underwater demolition, underground			
3	П	Class 7 Blaster - Blasting Operations and Activities for structure			
•	ш	the objects or purposes listed as "Class 5 Blaster or Class 6 B			. than to introdyin, bridges, terrete, and any or
4	П	Petroleum Above/Below Ground Storage Tank Removal and I			(Attach conies of State Certifications)
5	H	Hazardous Material Removal (Contractor to be certified for asl			
5	ш				
		of Health Services, Asbestos and Lead Section (A&LS).) See			
		www.dhs.wisconsin.gov/Asbestos/Cert. State of Wisconsin Pe	HOIM	ance	e of Aspesios Abatement Certificate must be
•	_	attached.	/ a. ul		administrate and brooks a function of Control Control (
6	Ш	Certification number as a Certified Arborist or Certified Tree W	orker	as a	administered by the international Society of
_	_	Arboriculture			Startler and Control to the control of the Control
7	Ш	Pesticide application (Certification for Commercial Applicator F			ith the certification in the category of turf and
_	_	landscape (3.0) and possess a current license issued by the D	ATCF	ر)	
8		State of Wisconsin Master Plumbers License.			

SECTION B: PROPOSAL

Please refer to the Bid Express Website at https://bidexpress.com look up contract number and go to Section B: Proposal Page

You can access all City of Madison bid solicitations for FREE at www.bidexpress.com

Click on the "Register for Free" button and follow the instructions to register your company and yourself. You will be asked for a payment subscription preference, since you may wish to bid online someday. Simply choose the method to pay on a 'per bid' basis. This requires no payment until / unless you actually bid online. You can also choose the monthly subscription plan at this time. You will, however, be asked to provide payment information. Remember, you can change your preference at anytime. You will then be able to complete your free registration and have full access to the site. Your free access does not require completion of the 'Digital ID' process, so you will have instant access for viewing and downloading. To be prepared in case you ever do wish to bid online, you may wish to establish your digital ID also, since you cannot bid without a Digital ID.

If you have any problems with the free registration process, you can call the bidexpress help team, toll free at 1-888-352-2439 (option 1, option1).

SECTION C: SMALL BUSINESS ENTERPRISE

Instructions to Bidders City of Madison SBE Program Information

2 Small Business Enterprise (SBE) Program Information

2.1 Policy and Goal

The City of Madison reaffirms its policy of nondiscrimination in the conduct of City business by maintaining a procurement process which remains open to all who have the potential and ability to sell goods and services to the City. It is the policy of the City of Madison to allow Small Business Enterprises (SBE) maximum feasible opportunity to participate in City of Madison contracting. The bidder acknowledges that its bid has been submitted in accordance with the SBE program and is for the public's protection and welfare.

Please refer to the "ADVERTISEMENT FOR BIDS" for the goal for the utilization of SBEs on this project. SBEs may participate as subcontractors, vendors and/or suppliers, which provide a commercially useful function. The dollar value for SBE suppliers or 'materials only' vendors shall be discounted to 60% for purposes of meeting SBE goals.

A bidder which achieves or exceeds the SBE goal will be in compliance with the SBE requirements of this project. In the event that the bidder is unable to achieve the SBE goal, the bidder must demonstrate that a good faith effort to do so was made. Failure to either achieve the goal or demonstrate a good faith effort to do so will be grounds for the bidder being deemed a non-responsible contractor ineligible for award of this contract.

A bidder may count towards its attainment of the SBE goal only those expenditures to SBEs that perform a commercially useful function. For purposes of evaluating a bidder's responsiveness to the attainment of the SBE goal, the contract participation by an SBE is based on the percentage of the total base bid proposed by the Contractor. The total base bid price is inclusive of all addenda.

Work performed by an SBE firm in a particular transaction can be counted toward the goal only if it involves a commercially useful function. That is, in light of industry practices and other relevant considerations, does the SBE firm have a necessary and useful role in the transaction, of a kind for which there is a market outside the context of the SBE Program, or is the firm's role a superfluous step added in an attempt to obtain credit towards goals? If, in the judgment of the Affirmative Action Division, the SBE firm will not perform a commercially useful function in the transaction, no credit towards goals will be awarded.

The question of whether a firm is performing a commercially useful function is completely separate from the question of whether the firm is an eligible SBE. A firm is eligible if it meets the definitional criteria and ownership and control requirements, as set forth in the City of Madison's SBE Program.

If the City of Madison determines that the SBE firm is performing a commercially useful function, then the City of Madison must then decide what that function is. If the commercially useful function is that of an SBE vendor / supplier that regularly transacts business with the respective product, then the City of Madison will count 60% of the value of the product supplied toward SBE goals.

To be counted, the SBE vendor / supplier must be engaged in selling the product in question to the public. This is important in distinguishing an SBE vendor / supplier, which has a regular trade with a variety of customers, from a firm which performs supplier-like functions on an <u>ad hoc</u> basis or for only one or two contractors with whom it has a special relationship.

A supplier of bulk goods may qualify as an eligible SBE vendor / supplier if it either maintains an inventory or owns or operates distribution equipment. With respect to the distribution equipment; e.g., a fleet of trucks, the term "operates" is intended to cover a situation in which the supplier leases the equipment on a regular basis for its entire business. It is not intended to cover a situation in which the firm simply provides drivers for trucks owned or leased by another party; e.g., a prime contractor, or leases such a party's trucks on an <u>ad hoc</u> basis for a specific job.

If the commercially useful function being performed is not that of a qualified SBE vendor / supplier, but rather that of delivery of products, obtaining bonding or insurance, procurement of personnel, acting as a broker or manufacturer's representative in the procurement of supplies, facilities, or materials, etc., only the fees or commissions will apply towards the goal.

For example, a business that simply transfers title of a product from manufacturer to ultimate purchaser; e. g., a sales representative who re-invoices a steel product from the steel company to the Contractor, or a firm that puts a product into a container for delivery would not be considered a qualified SBE vendor / supplier. The Contractor would not receive credit based on a percentage of the cost of the product for working with such firms.

Concerning the use of services that help the Contractor obtain needed supplies, personnel, materials or equipment to perform a contract: only the fee received by the service provider will be counted toward the goal. For example, use of a SBE sales representative or distributor for a steel company, if performing a commercially useful function at all, would entitle the Contractor receiving the steel to count only the fee paid to the representative or distributor toward the goal. This provision would also govern fees for professional and other services obtained expressly and solely to perform work relating to a specific contract.

Concerning transportation or delivery services: if an SBE trucking company picks up a product from a manufacturer or a qualified vendor / supplier and delivers the product to the Contractor, the commercially useful function it is performing is not that of a supplier, but simply that of a transporter of goods. Unless the trucking company is itself the manufacturer or a qualified vendor / supplier in the product, credit cannot be given based on a percentage of the cost of the product. Rather, credit would be allowed for the cost of the transportation service.

The City is aware that the rule's language does not explicitly mention every kind of business that may contribute work on this project. In administering these programs, the City would, on a case-by-case basis, determine the appropriate counting formula to apply in a particular situation.

2.2 Contract Compliance

Questions concerning the SBE Program shall be directed to the Contract Compliance Officer of the City of Madison Department of Civil Rights, Affirmative Action Division, 210 Martin Luther King, Jr. Blvd., Room 523, Madison, WI 53703; telephone (608) 266-4910.

2.3 Certification of SBE by City of Madison

The Affirmative Action Division maintains a directory of SBEs which are currently certified as such by the City of Madison. Contact the Contract Compliance Officer as indicated in Section 2.2 to receive a copy of the SBE Directory or you may access the SBE Directory online at www.cityofmadison.com/dcr/aaTBDir.cfm.

All contractors, subcontractors, vendors and suppliers seeking SBE status must complete and submit the Targeted Business Certification Application to the City of Madison Affirmative Action Division by the time and date established for receipt of bids. A copy of the Targeted Business Certification Application is available by contacting the Contract Compliance Officer at the address and telephone indicated in Section 2.2 or you may Targeted Certification access the Business Application online www.citvofmadison.com/dcr/aaTBDir.cfm. Submittal of the Targeted Business Certification Application by the time specified does not guarantee that the applicant will be certified as a SBE eligible to be utilized towards meeting the SBE goal for this project.

2.4 Small Business Enterprise Compliance Report

2.4.1 Good Faith Efforts

Bidders shall take all necessary affirmative steps to assure that SBEs are utilized when possible and that the established SBE goal for this project is achieved. A contractor who self performs a portion of the work, and is pre-qualified to perform that category of work, may subcontract that portion of the work, but shall not be required to do so. When a bidder is unable to achieve the established SBE goal, the bidder must demonstrate that a good faith effort to do so was made. Such a good faith effort should include the following:

- 2.4.1.1 Attendance at the pre-bid meeting.
- 2.4.1.2 Using the City of Madison's directory of certified SBEs to identify SBEs from which to solicit bids.
- 2.4.1.3 Assuring that SBEs are solicited whenever they are potential sources.
- 2.4.1.4 Referring prospective SBEs to the City of Madison Affirmative Action Division for certification.
- 2.4.1.5 Dividing total project requirements into smaller tasks and/or quantities, where economically feasible, to permit maximum feasible SBE participation.
- 2.4.1.6 Establishing delivery schedules, where requirements permit, which will encourage participation by SBEs.
- 2.4.1.7 Providing SBEs with specific information regarding the work to be performed.
- 2.4.1.8 Contacting SBEs in advance of the deadline to allow such businesses sufficient time to prepare a bid.
- 2.4.1.9 Utilizing the bid of a qualified and competent SBE when the bid of such a business is deemed reasonable (i.e. 5% above the lowest bidder), although not necessarily low.
- 2.4.1.10 Contacting SBEs which submit a bid, to inquire about the details of the bid and confirm that the scope of the work was interpreted as intended.
- 2.4.1.11 Completion of Cover Page (page C-6), Summary Sheet (page C-7) and SBE Contact Reports (pages C-8 and C9) if applicable.

2.4.2 Reporting SBE Utilization and Good Faith Efforts

The Small Business Enterprise Compliance Report is to be submitted by the <u>bidder</u> with the bid: This report is due by the specified bid closing time and date. Bids submitted without a completed SBE Compliance Report as outlined below may be deemed non-responsible and the bidder ineligible for award of this contract. Nothwithstanding any language to the contrary contained herein, the City may exercise its discretion to allow bidders to correct or supplement submissions after bid opening, if the minor discrepancy, bid irregularity or omission is insignificant and not one related to price, quality, quantity, time of completion, performance of the contract, or percentage of SBE utilization.

- 2.4.2.1 If the Bidder <u>meets or exceeds</u> the goal established for SBE utilization, the Small Business Enterprise Compliance Report shall consist of the following:
 - 2.4.2.1.1 **Cover Page**, Page C-6; and
 - 2.4.2.1.2 **Summary Sheet,** C-7.
- 2.4.2.2 If the bidder <u>does not meet</u> the goal established for SBE utilization, the Small Business Enterprise Compliance Report shall consist of the following:
 - 2.4.2.2.1 **Cover Page**, Page C-6;
 - 2.4.2.2.2 **Summary Sheet,** C-7; and
 - 2.4.2.2.3 **SBE Contact Report**, C-8 and C-9. (A <u>separate</u> Contact Report must be completed for <u>each applicable</u> SBE which is not utilized.)

2.5 Appeal Procedure

A bidder which does not achieve the established goal and is found non-responsible for failure to demonstrate a good faith effort to achieve such goal and subsequently denied eligibility for award of contract may appeal that decision to the Small Business Enterprises Appeals Committee. All appeals shall be made in writing, and shall be delivered to and received by the City Engineer no later than 4:30 PM on the third business day following the bidder's receipt of the written notification of ineligibility by the Affirmative Action Division Manager. Postmark not acceptable. The notice of appeal shall state the basis for the appeal of the decision of the Affirmative Action Division Manager. The Appeal shall take place in accordance with Madison General Ordinance 33.54.

2.6 SBE Requirements After Award of the Contract

The successful bidder shall identify SBE subcontractors, suppliers and vendors on the subcontractor list in accordance with the specifications. The Contractor shall submit a detailed explanation of any variances between the listing of SBE subcontractors, vendors and/or suppliers on the subcontractor list and the Contractor's SBE Compliance Report for SBE participation.

No change in SBE subcontractors, vendors and/or suppliers from those SBEs indicated in the SBE Compliance Report will be allowed without prior approval from the Engineer and the Affirmative Action Division. The contractor shall submit in writing to the City of Madison Affirmative Action Division a request to change any SBE citing specific reasons which necessitate such a change. The Affirmative Action Division will use a general test of reasonableness in approving or rejecting the contractor's request for change. If the request is approved, the Contractor will make every effort to utilize another SBE if available.

The City will monitor the project to ensure that the actual percentage commitment to SBE firms is carried out.

2.7 SBE Definition and Eligibility Guidelines

A Small Business Enterprise is a business concern awarded certification by the City of Madison. For the purposes of this program a Small Business Enterprise is defined as:

- A. An independent business operated under a single management. The business may not be a subsidiary of any other business and the stock or ownership may not be held by any individual or any business operating in the same or a similar field. In determining whether an entity qualifies as a SBE, the City shall consider all factors relevant to being an independent business including, but not limited to, the date the business was established, adequacy of its resources for the work in which it proposes to involve itself, the degree to which financial, equipment leasing and other relationships exist with other ineligible firms in the same or similar lines of work. SBE owner(s) shall enjoy the customary incidents of ownership and shall share in the risks and profits commensurate with their enjoyment interests, as demonstrated by an examination of the substance rather than form or arrangements that may be reflected in its ownership documents.
- B. A business that has averaged no more than \$4.0 million in annual gross receipts over the prior three year period and the principal owner(s) do not have a personal net worth in excess of \$1.32 million.

Firm and/or individuals that submit fraudulent documents/testimony may be barred from doing business with the City and/or forfeit existing contracts.

SBE certification is valid for one (1) year unless revoked.

Small Business Enterprise Compliance Report

This information may be submitted electronically through Bid Express or submitted with bid in sealed envelope.

Cover Sheet

Prime Bidder Information	
Company:	
Address:	
Telephone Number:	Fax Number:
Contact Person/Title:	
Prime Bidder Certification	
I,	, of
Name	Title
	certify that the information
Company	
contained in this SBE Compliance Report is true and cor	rrect to the best of my knowledge and belief.
Witness' Signature	Bidder's Signature
Date	

Small Business Enterprise Compliance Report

Summary Sheet

SBE Subcontractors Who Are NOT Suppliers

Name(s) of SBEs Utilized	Type of Work	% of Total Bid Amount
		%
		%
		%
		%
		%
		%
		%
		%
		%
		%
		%
		%
		%
Subtotal SBE who are NOT suppliers:		%
SBE Subcontractors Who Are Suppliers		
Name(s) of SBEs Utilized	Type of Work	% of Total Bid Amount
		%
		%
		%
		%
		%
		%
Subtotal Contractors who are suppliers:	% x 0.6 =	% (discounted to 60%)
Total Percentage of SBE Utilization:	<u></u> %.	

Small Business Enterprise Compliance Report

SBE Contact Report

Submit $\underline{\text{separate}}$ copy of this form for $\underline{\text{each}}$ SBE which you are not able to utilize towards meeting the SBE goal for this project. Attach separate sheets if necessary.

SBE	<u>Information</u>			
Com	pany:			
Addr	ess:			
Telep	phone Number:			
	act Person/Title:			
1.	Outline below all efforts to solicit a bid from the above SBE. Include date, means of contact, who from your company made this contact and the result.			
2.	Describe the information provided to the aforementioned SBE regarding the scope of work fo which he/she was to provide a bid.			
	Is this the same scope of work on which the subcontractor you intend to utilize based his/her bid?			
	☐ Yes ☐ No			
3.	Did this SBE submit a bid? ☐ Yes ☐ No			
4.	Is the General Contractor pre-qualified to self-perform this category of work?			
	☐ Yes ☐ No			

reques	responded "Yes" to Question 3, please check the items below which apply and provide the sted detail. If you responded "No" to Question 3, please skip ahead to item 6 below.
	The SBE listed above is unavailable for work on this project for the following reasons Provide specific detail for this conclusion.
	The SBE listed above is unqualified for work on this project. Provide specific details fo this conclusion.
	The SBE listed above provided a price that was unreasonable (i.e. more than 5% above the lowest bidder). Provide specific detail for this conclusion including the SBE's price and the price of the subcontractor you intend to utilize.
	A contract with the SBE listed above may constitute a breach of the bidder's collective bargaining agreements. Provide specific detail for this conclusion including, but no limited to, correspondence from the SBE indicating it will not sign a project labor agreement and/or correspondence from the applicable trade union indicating a project labor agreement will not be allowed at the time of project bidding.
	Other; please specify reason(s) other than listed above which made it impossible for you to utilize this SBE on this project.

SECTION D: SPECIAL PROVISIONS

PARK EDGE/PARK RIDGE EMPLOYMENT CENTER CONTRACT NO. 8213

It is the intent of these Special Provisions to set forth the final contractual intent as to the matter involved and shall prevail over the Standard Specifications and plans whenever in conflict therewith. In order that comparisons between the Special Provisions can be readily made, the numbering system for the Special Provisions is equivalent to that of the Specifications.

Whenever in these Specifications the term "Standard Specifications" appears, it shall be taken to refer to the City of Madison Standard Specifications for Public Works Construction and Supplements thereto.

ARTICLE 102.9 BIDDER'S UNDERSTANDING

Tax Exempt Status. Effective with all contracts executed after January 1, 2016, the sales price from the sale, storage, use or other consumption of tangible personal property that is used in conjunction with a public works improvement for a tax exempt entity (including the City of Madison), is exempt from State sales tax. Said property must become a component of the project owned by the tax exempt entity and includes: any building; shelter; parking lot; parking garage; athletic field; storm sewer; water supply system; or sewerage and waste water treatment facility, but does not include a highway, street or road.

The contractor shall ensure that the exemption for sales and use tax available under Wis. Stat. Sec. 77.54(9m) applies where available. The contractor shall provide all necessary documentation as required by the State of Wisconsin and the City of Madison to comply with this exemption.

See link to <u>Wisconsin Department of Revenue Tax Bulletin, January 2016, Number 192</u> and <u>2015 Wis.</u> <u>Act 126</u> for additional information.

SECTION 102.11 BEST VALUE CONTRACTING

This Contract shall be considered a Best Value Contract if the Contractor's bid is equal to or greater than \$61,000 for a single trade contract; or equal to or greater than \$297,500 for a multi-trade contract pursuant to MGO 33.07(7).

SECTION 102.12 <u>EQUAL BENEFITS REQUIREMENT (SEC. 39.07, MGO).</u>

Equal Benefits are not required. Delete the entire provision.

SECTION 103.2 AWARD OF CONTRACT

This bid consists of a BASE BID (Bid Item 90001) and one (1) ALTERNATE BID ITEM (Bid Item 90002). The Contractor must completely fill in the LUMP SUM for the BASE BID and the LUMP SUM for the one (1) ALTERNATE BID item.

The contract shall be awarded to the lowest bidding contractor in the following manner:

- 1. The City will establish a Construction Budget Dollar Value for the overall project.
- 2. The City will award the contract based on the sub totals of the BASE BID plus ALTERNATE 1 until the sub total is within the predetermined Construction Budget Dollar Value.
- 3. If no responsible bidder submits a BASE BID plus ALTERNATE 1 that is below the Construction Budget dollar value, the City will award the contract based on the BASE BID only.

The City shall have the right to proceed or not proceed with any ALTERNATE regardless of how the bid was awarded. The City shall have the right to reject all bids regardless of the value of the bids submitted.

SECTION 103.3 EXECUTION OF CONTRACT AND BOND

The awarded Contractor shall completely execute the signing of all contract documents and submit them to City Engineering (Attn Alane Boutelle, 1600 Emil Street, Madison WI 53703) prior to <u>August 10, 2018</u>. Delays in turning in the required completed contract documents will not adjust the project completion date. Payment and Preformance Bonds shall be dated no sooner than <u>August 8, 2018</u>.

ARTICLE 104: SCOPE OF WORK

This contract is for the renovation of the existing building (former Griff's Resturant) located at 1233 McKenna Boulevard, Madison WI. The Owner for this project is the City of Madison. The summary of work for this project includes, but is not limited to:

- Comprehensive demolition of building interior
- Interior architectural remodeling
- Roof replacement
- Siding replacement
- Additional storefront/glazing replacement
- Minimal sitework
- HVAC/electrical/plumbing distribution system replacement

The scope of work includes the furnishing of all labor, materials, equipment, tools, for general construction, mechanical, electrical, plumbing, site and utility work; demolition as required in existing building. The Contractor shall use properly functioning equipment capable of performing the tasks required. The Contractor shall furnish workers who perform quality work and who are experienced and knowledgeable in the work proposed.

SECTION 104.1 LANDS FOR WORK

Lands for work shall include all of the following:

- Existing 3778 square foot building, located at 1233 McKenna Blvd. This building was constructed in 1993 and consists of a one story slab on grade, stick construction. See Cooperation of the Contractor for additional information and requirements.
- The contractor may use the parking lot for parking and material staging during the execution of this contract, but shall protect the lot from damage.

SECTION 104.2 INTENT AND COORDINATION OF CONTRACT DOCUMENTS

The contract documents are complementary to each other and consist of all of the following:

- The City Standard Specification, 2018 Edition
- These Special Provisions including all plans and specifications as noted by the exhibits list below
- All Addendums to the bidding documents
- Any supplemental instructions, details, or specifications issued during the course of the contract.
- The following exhibits are for bidding purposes, all exhibits are PDF readable files.
 - o EXHIBIT A Architectural, Structural & Civil Plans
 - o EXHIBIT B Electrical Plans
 - o EXHIBIT C HVAC Plans
 - o EXHIBIT D Plumbing Plans
 - EXHIBIT E Specifications

SECTION 105.5 INSPECTION OF WORK

The Contractor shall coordinate directly with any and all regulatory agencies having jurisdiction over the licensing, permitting, and inspection, of work as described in these construction documents.

The Contractor shall be familiar with Specification 01 45 16-Field Quality Control Procedures regarding City of Madison policies and procedures for Quality Assurance and Quality Control.

SECTION 105.6 CONTRACTORS RESPONSIBILITY FOR WORK

The Contractor shall not take advantage of any discrepancy in the plans or specifications. This shall include but not be limited to apparent errors, omissions, and interpretations involving codes, regulations, and standards.

Any Contractor who identifies such a discrepancy during the bidding process shall notify the Project Architect and City Project Manager of the discrepancy prior to the "Questions and Clarifications Deadline" as noted in Section A of the bid documents.

Any Contractor who identifies such a discrepancy during the abatement process shall immediately notify the Project Architect and City Project Manager in writing and request clarification on how to proceed. See Specification 01 26 13-Request for Information (RFI).

SECTION 105.7 CONTRACT DOCUMENTS

The General Contractor is responsible for reproducing all construction documents necessary to complete the Work at their own cost. This shall include plans, specifications, addenda for the General Contractor and all Sub-contractors.

SECTION 105.9 SURVEYS, POINTS AND INSTRUCTIONS

The General Contractor is responsible for providing all survey, benchmarks, points, and elevations required for this project.

SECTION 105.12 COOPERATION BY THE CONTRACTOR

The Contractor shall review all other specifications within the construction documents for other requirements and coordination of work associated with this contract.

SECTION 107.2 PROTECTION AND RESTORATION OF PROPERTY

The Contractor shall follow these general guidelines while performing work associated with this contract:

- See Specification 01 76 00-Protecting Installed construction for more information.
- All damage, not consistent with requirements of the contract documents, to the building shall be repaired or replaced to the original or better condition at the Contractor's expense.
- The Contractor shall be responsible for protecting all mature trees including limbs and branches during all exterior construction activities. This shall include the use of any equipment required to assist work being completed under this contract.
 - The Contractor shall replace any damaged tree with similar specimen and size as directed by the City of Madison at the Contractor's expense.

SECTION 109.7 TIME OF COMPLETION

Work shall begin only after the contract is completely executed and the start work letter is received. It is anticipated that the start work letter shall be issued on or about August 31, 2018. Contract to be complete in 180 calendar days.

The Contractor shall review Specifications 01 29 76 Progress Payment Procedures and 01 77 00 Closeout Procedures and be completely familiar with progress payment milestones and definitions related to construction closeout and contract closeout.

NON STANDARD BID ITEMS

BID ITEM 90001 - BASE BID

DESCRIPTION: The BASE BID shall include the complete installation of all building, mechanical, site, and utility components; the accepted testing, and commissioning of all systems; and the completion, and turn-in of all deliverables as outlined in the plans and specifications.

ALOWANCE: A fixed sum allowance shall be <u>included in the base bid</u> in the amount of <u>\$34,000</u> (<u>thirty-four-thousand & 00/100</u>) for introduction of neighborhood residents into the construction workforce through the employment of two (2) apprentices or pre-apprentices.

The City of Madison has determined that this contract would advance the goals of the City through the introduction of neighborhood residents into the construction workforce. To accomplish that goal, the City is supplying funds to provide Apprentices and / or Pre-Apprentices to the Contractor for this project. In addition to the Contractor's regular workforce, the Contractor of the Contractor's subcontractors shall establish a goal of employing at least two (2) Apprentices or Pre-Apprentices from a disadvantaged neighborhood in the City of Madison, as approved by the City, for an approximate total of 1040 hours.

The Contractor shall coordinate the hiring of these Apprentices and / or Pre-Apprentices with the City Community Development Specialist managing adult employment training contracts with Madison based community organizations, who will notify City funded construction training partners of the placement opportunities. The City funded partners will identify at least five (5) potential applicants who will be interviewed by the contractor. Strong preference will be placed on employing a person or persons living in close proximity to the construction site. The contractor will select one to two (1 to 2) applicants for employment. City funded partners, in collaboration with the contractor, will provide ongoing job retention support for selected applicants.

The preset bid amount for this item is not tied to any specific wage and / or benefit ratio. Payment shall be based upon the actual hours worked by the Apprentices or Pre-Apprentices on this contract, undertaken by the Contractor or subcontractor, that provides the Apprentices or Pre-Apprentices with work consistent with the apprenticeship, and for classroom training. The work on this project and classroom shall be documented by payroll summaries and submitted for the project; showing actual costs incurred (hours worked, wage and benefit cost). Total payment under this team shall be equal to the actual costs documented, not to exceed \$34,000.

BASIS OF PAYMENT: The BASE BID shall be paid at the contract unit price. Partial payments shall be reviewed and authorized as described in the above referenced specifications.

BID ITEM 90002 - ALTERNATE BID ITEM 1

Operable Partition - Base Bid should include all construction as shown on drawings and specifications for Operable Partition.

Add Alternate 1: State amount to add to the base bid for the Operable Panel Partition as shown on drawings and specified in section 10 22 26.

POINTS OF CONTACT

We ask all Contractors with questions and concerns regarding the bidding of these contract documents to do so by email so we may properly log, track and respond to all issues. Questions will be answered in written format via addendum to the contract.

* Please reference PE/PR Employment Center - Contract 8213 in the subject line of all emails!

The Project Manager for City Engineering, Facility Management for this contract is:

Jeanine Zwart

City Engineering Project Manager

PH: (608) 267-8749 CELL: (608) 575-3024

Email: jzwart@cityofmadison.com

The Project Architect for this contract is:

Diana Dorschner Project Architect Dorschner Associates Inc.

Email: ddorschner@dorschnerassociates.com

PH: (608) 204-0777

Or

Dawn O'Kroley Project Architect Dorschner Associates Inc.

Email: dokroley@dorschnerassociates.com

PH: (608) 204-0777

SECTION E: BIDDERS ACKNOWLEDGEMENT

PARK EDGE/PARK RIDGE EMPLOYMENT CENTER CONTRACT NO. 8213

Bidder must state a Unit Price and Total Bid for each item. The Total Bid for each item must be the product of quantity, by Unit Price. The Grand Total must be the sum of the Total Bids for the various items. In case of multiplication errors or addition errors, the Grand Total with corrected multiplication and/or addition shall determine the Grand Total bid for each contract. The Unit Price and Total Bid must be entered numerically in the spaces provided. All words and numbers shall be written in ink.

1.	The undersigned having familiarized himself/herself with the Contract documents, including Advertisement for Bids, Instructions to Bidders, Form of Proposal, City of Madison Standard
	Specifications for Public Works Construction - 2018 Edition thereto, Form of Agreement, Form of
	Bond, and Addenda issued and attached to the plans and specifications on file in the office of the
	City Engineer, hereby proposes to provide and furnish all the labor, materials, tools, and
	expendable equipment necessary to perform and complete in a workmanlike manner the
	specified construction on this project for the City of Madison; all in accordance with the plans and
	specifications as prepared by the City Engineer, including Addenda Nos through
	to the Contract, at the prices for said work as contained in this proposal. (Electronic bids
	submittals shall acknowledge addendum under Section E and shall not acknowledge here)
2.	If awarded the Contract, we will initiate action within seven (7) days after notification or in
	accordance with the date specified in the contract to begin work and will proceed with diligence to
	bring the project to full completion within the number of work days allowed in the Contract or by
	the calendar date stated in the Contract.
3.	The undersigned Bidder or Contractor certifies that he/she is not a party to any contract,
	combination in form of trust or otherwise, or conspiracy in restraint of trade or commerce or any
	other violation of the anti-trust laws of the State of Wisconsin or of the United States, with respect
	to this bid or contract or otherwise.
4.	I hereby certify that I have met the Bid Bond Requirements as specified in Section 102.5.
	(IF BID BOND IS USED, IT SHALL BE SUBMITTED ON THE FORMS PROVIDED BY THE
_	CITY. FAILURE TO DO SO MAY RESULT IN REJECTION OF THE BID).
5.	I hereby certify that all statements herein are made on behalf of
	(name of corporation, partnership, or person submitting bid) a corporation organized and existing under the laws of the State of; an individual trading as; of the City of State of; that I have examined and carefully prepared this Proposal,
	a corporation organized and existing under the laws of the State of
	a partnership consisting of, an individual trading as
	; of the City of State
	of; that I have examined and carefully prepared this Proposal,
	from the plans and specifications and have checked the same in detail before submitting this
	Proposal; that I have fully authority to make such statements and submit this Proposal in (its,
	their) behalf; and that the said statements are true and correct.
SIGNA	ATURE
SIGINA	TOKE
TITLE	, IF ANY
Swor	rn and subscribed to before me this
	day of, 20
(Note	ary Public or other officer authorized to administer oaths)
	Commission Expires
Bidd	ers shall not add any conditions or qualifying statements to this Proposal.
	oro oriair not add arry conditions or qualifying statements to tins i reposal.

SECTION F: BEST VALUE CONTRACTING

PARK EDGE/PARK RIDGE EMPLOYMENT CENTER CONTRACT NO. 8213

Best Value Contracting

	son General Ordinance (M.G.O.), 33.07(7), does provide for some exemptions from the
	e apprentice requirement. Apprenticeable trades are those trades considered apprenticeable e State of Wisconsin. Please check applicable box if you are seeking an exemption.
	Contractor has a total skilled workforce of four or less individuals in all apprenticeable trades combined.
	No available trade training program; The Contractor has been rejected by the only available trade training program, or there is no trade training program within 90 miles.
	Contractor is not using an apprentice due to having a journey worker on layoff status, provided the journey worker was employed by the contractor in the past six months.
	First-time Contractor on City of Madison Public Works contract requests a onetime exemption but intends to comply on all future contracts and is taking steps typical of a "good faith" effort.
	Contractor has been in business less than one year.
	Contractor doesn't have enough journeyman trade workers to qualify for a trade training program in that respective trade.
	An exemption is granted in accordance with a time period of a "Documented Depression" as defined by the State of Wisconsin.
on th 33.07 appre agen	Contractor shall indicate on the following section which apprenticeable trades are to be used his contract. Compliance with active apprenticeship, to the extent required by M.G.O. (7), shall be satisfied by documentation from an applicable trade training body; an enticeship contract with the Wisconsin Department of Workforce Development or a similar cy in another state; or the U.S Department of Labor. This documentation is required prior to contractor beginning work on the project site.
	The Contractor has reviewed the list and shall not use any apprenticeable trades on this project.

LIST	APPRENTICABLE TRADES (check all that apply to your work to be performed on this contract)
	BRICKLAYER
	CARPENTER
	CEMENT MASON / CONCRETE FINISHER
	CEMENT MASON (HEAVY HIGHWAY)
	CONSTRUCTION CRAFT LABORER
	DATA COMMUNICATION INSTALLER
	ELECTRICIAN
	ENVIRONMENTAL SYSTEMS TECHNICIAN / HVAC SERVICE TECH/HVAC INSTALL / SERVICE
	GLAZIER
	HEAVY EQUIPMENT OPERATOR / OPERATING ENGINEER
	INSULATION WORKER (HEAT & FROST)
	IRON WORKER
	IRON WORKER (ASSEMBLER, METAL BLDGS)
	PAINTER & DECORATOR
	PLASTERER
	PLUMBER
	RESIDENTIAL ELECTRICIAN
	ROOFER & WATER PROOFER
	SHEET METAL WORKER
	SPRINKLER FITTER
	STEAMFITTER
	STEAMFITTER (REFRIGERATION)
	STEAMFITTER (SERVICE)
	TAPER & FINISHER
	TELECOMMUNICATIONS (VOICE, DATA & VIDEO) INSTALLER-TECHNICIAN
	TILE SETTER

SECTION G: BID BOND

KNOW ALL MEN BY THESE PRESENT, THAT Principal and Surety, as identified below, are held and firmly bound unto the City of Madison, (hereinafter referred to as the "Obligee"), in the sum of five per cent (5%) of the amount of the total bid or bids of the Principal herein accepted by the Obligee, for the payment of which the Principal and the Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

The conditions of this obligation are such that, whereas the Principal has submitted, to the City of Madison a certain bid, including the related alternate, and substitute bids attached hereto and hereby made a part hereof, to enter into a contract in writing for the construction of:

PARK EDGE/PARK RIDGE EMPLOYMENT CENTER CONTRACT NO. 8213

- 1. If said bid is rejected by the Obligee, then this obligation shall be void.
- 2. If said bid is accepted by the Obligee and the Principal shall execute and deliver a contract in the form specified by the Obligee (properly completed in accordance with said bid) and shall furnish a bond for his/her faithful performance of said contract, and for the payment of all persons performing labor or furnishing materials in connection therewith, and shall in all other respects perform the agreement created by the acceptance of said bid, then this obligation shall be void.

If said bid is accepted by the Obligee and the Principal shall fail to execute and deliver the contract and the performance and payment bond noted in 2. above executed by this Surety, or other Surety approved by the City of Madison, all within the time specified or any extension thereof, the Principal and Surety agree jointly and severally to forfeit to the Obligee as liquidated damages the sum mentioned above, it being understood that the liability of the Surety for any and all claims hereunder shall in no event exceed the sum of this obligation as stated, and it is further understood that the Principal and Surety reserve the right to recover from the Obligee that portion of the forfeited sum which exceed the actual liquidated damages incurred by the Obligee.

The Surety, for value received, hereby stipulates and agrees that the obligations of said Surety and its bond shall be in no way impaired or affected by an extension of the time within which the Obligee may accept such bid, and said Surety does hereby waive notice of any such extension.

IN WITNESS WHEREOF, the Principal and the Surety have hereunto set their hands and seals, and such of them as are corporations have caused their corporate seals to be hereto affixed and these presents to be signed by their proper officers, on the day and year set forth below.

Seal	PRINCIPAL		
	Name of Principal		-
	Ву		Date
	Name and Title		-
Seal	SURETY		
	Name of Surety		_
	Ву		Date
	Name and Title		-
Nationa authorit	al Provider No	for the year,	above company in Wisconsin under and appointed as attorney in fact with bond referred to above, which power
Date		Agent Signature	
		Address	
		City, State and Zip Code	
		Telephone Number	

NOTE TO SURETY & PRINCIPAL

The bid submitted which this bond guarantees shall be rejected if the following instrument is not attached to this bond:

Power of Attorney showing that the agent of Surety is currently authorized to execute bonds on behalf of the Surety, and in the amounts referenced above.

Certificate of Biennial Bid Bond

TIME PERIOD - VALID (FROM/TO)					
NAME OF SURETY					
NAME OF CONTRACTOR					
NAME OF CONTRACTOR					
CERTIFICATE HOLDER					
City of Madison, Wisconsin					
This is to certify that a biennial bid bond issued by the above-named Surety is currently on file with the City of Madison.					
This certificate is issued as a matter of information and conveys no rights upon the certificate holder and does not amend, extend or alter the coverage of the biennial bid bond.					
Cancellation: Should the above policy be cancelled before the expiration date, the issuing Surety will give thirty (30) days written notice to the certificate holder indicated above.					
Signature of Authorized Contractor Representative					
Date					

SECTION H: AGREEMENT

Eightee			in the year Two Thousand and hereinafter called the Contractor, and the City of
		ue of authori	Madison under the provisions of a resolution adopted ty vested in the said Council, has awarded to the n.
NOW, follows	•	nd the City,	for the consideration hereinafter named, agree as
1.	following listed complete work of	or improveme	rm the construction, execution and completion of the ent in full compliance with the Plans, Specifications, cifications, Special Provisions and contract; perform

PARK EDGE/PARK RIDGE EMPLOYMENT CENTER CONTRACT NO. 8213

all items of work covered or stipulated in the proposal; perform all altered or extra work; and shall furnish, unless otherwise provided in the contract, all materials, implements, machinery, equipment, tools, supplies, transportation, and labor necessary to the prosecution and completion

- 2. **Completion Date/Contract Time.** Construction work must begin within seven (7) calendar days after the date appearing on mailed written notice to do so shall have been sent to the Contractor and shall be carried on at a rate so as to secure full completion <u>SEE SPECIAL PROVISIONS</u>, the rate of progress and the time of completion being essential conditions of this Agreement.
- 3. **Contract Price.** The City shall pay to the Contractor at the times, in the manner and on the conditions set forth in said specifications, the sum of ______(\$_____) Dollars being the amount bid by such Contractor and which was awarded to him/her as provided by law.
- 4. **Affirmative Action.** In the performance of the services under this Agreement the Contractor agrees not to discriminate against any employee or applicant because of race, religion, marital status, age, color, sex, disability, national origin or ancestry, income level or source of income, arrest record or conviction record, less than honorable discharge, physical appearance, sexual orientation, gender identity, political beliefs, or student status. The Contractor further agrees not to discriminate against any subcontractor or person who offers to subcontract on this contract because of race, religion, color, age, disability, sex, sexual orientation, gender identity or national origin.

The Contractor agrees that within thirty (30) days after the effective date of this agreement, the Contractor will provide to the City Affirmative Action Division certain workforce utilization statistics, using a form to be furnished by the City.

If the contract is still in effect, or if the City enters into a new agreement with the Contractor, within one year after the date on which the form was required to be provided, the Contractor will provide updated workforce information using a second form, also to be furnished by the City. The second form will be submitted to the City Affirmative Action Division no later than one year after the date on which the first form was required to be provided.

The Contractor further agrees that, for at least twelve (12) months after the effective date of this contract, it will notify the City Affirmative Action Division of each of its job openings at facilities in Dane County for which applicants not already employees of the Contractor are to be considered. The notice will include a job description, classification, qualifications and application procedures

of the work or improvements:

and deadlines. The Contractor agrees to interview and consider candidates referred by the Affirmative Action Division if the candidate meets the minimum qualification standards established by the Contractor, and if the referral is timely. A referral is timely if it is received by the Contractor on or before the date started in the notice.

Articles of Agreement Article I

The Contractor shall take affirmative action in accordance with the provisions of this contract to insure that applicants are employed, and that employees are treated during employment without regard to race, religion, color, age, marital status, disability, sex, sexual orientation, gender identity or national original and that the employer shall provide harassment free work environment for the realization of the potential of each employee. Such action shall include, but not be limited to, the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation and selection for training including apprenticeship insofar as it is within the control of the Contractor. The Contractor agrees to post in conspicuous places available to employees and applicants notices to be provided by the City setting out the provisions of the nondiscrimination clauses in this contract.

Article II

The Contractor shall in all solicitations or advertisements for employees placed by or on behalf of the Contractors state that all qualified or qualifiable applicants will be employed without regard to race, religion, color, age, marital status, disability, sex, sexual orientation, gender identity or national origin.

Article III

The Contractor shall send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding a notice to be provided by the City advising the labor union or worker's representative of the Contractor's equal employment opportunity and affirmative action commitments. Such notices shall be posted in conspicuous places available to employees and applicants for employment.

Article V

The Contractor agrees that it will comply with all provisions of the Affirmative Action Ordinance of the City of Madison, including the contract compliance requirements. The Contractor agrees to submit the model affirmative action plan for public works contractors in a form approved by the Affirmative Action Division Manager.

Article VI

The Contractor will maintain records as required by Section 39.02(9)(f) of the Madison General Ordinances and will provide the City Affirmative Action Division with access to such records and to persons who have relevant and necessary information, as provided in Section 39.02(9)(f). The City agrees to keep all such records confidential, except to the extent that public inspection is required by law.

Article VII

In the event of the Contractor's or subcontractor's failure to comply with the Equal Employment Opportunity and Affirmative Action Provisions of this contract or Section 39.03 and 39.02 of the Madison General Ordinances, it is agreed that the City at its option may do any or all of the following:

1. Cancel, terminate or suspend this Contract in whole or in part.

- 2. Declare the Contractor ineligible for further City contracts until the Affirmative Action requirements are met.
- 3. Recover on behalf of the City from the prime Contractor 0.5 percent of the contract award price for each week that such party fails or refuses to comply, in the nature of liquidated damages, but not to exceed a total of five percent (5%) of the contract price, or five thousand dollars (\$5,000), whichever is less. Under public works contracts, if a subcontractor is in noncompliance, the City may recover liquidated damages from the prime Contractor in the manner described above. The preceding sentence shall not be construed to prohibit a prime Contractor from recovering the amount of such damage from the non-complying subcontractor.

Article VIII

The Contractor shall include the above provisions of this contract in every subcontract so that such provisions will be binding upon each subcontractor. The Contractor shall take such action with respect to any subcontractor as necessary to enforce such provisions, including sanctions provided for noncompliance.

Article IX

The Contractor shall allow the maximum feasible opportunity to small business enterprises to compete for any subcontracts entered into pursuant to this contract. (In federally funded contracts the terms "DBE, MBE and WBE" shall be substituted for the term "small business" in this Article.)

- 5. Substance Abuse Prevention Program Required. Prior to commencing work on the Contract, the Contractor, and any Subcontractor, shall have in place a written program for the prevention of substance abuse among its employees as required under Wis. Stat. Sec. 103.503.
- 6. Contractor Hiring Practices.

Ban the Box - Arrest and Criminal Background Checks. (Sec. 39.08, MGO)

This provision applies to all prime contractors on contracts entered into on or after January 1, 2016, and all subcontractors who are required to meet prequalification requirements under MGO 33.07(7)(I), MGO as of the first time they seek or renew pre-qualification status on or after January 1, 2016. The City will monitor compliance of subcontractors through the pre-qualification process.

a. Definitions. For purposes of this section, "Arrest and Conviction Record" includes, but is not limited to, information indicating that a person has been questioned, apprehended, taken into custody or detention, held for investigation, arrested, charged with, indicted or tried for any felony, misdemeanor or other offense pursuant to any law enforcement or military authority.

"Conviction record" includes, but is not limited to, information indicating that a person has been convicted of a felony, misdemeanor or other offense, placed on probation, fined, imprisoned or paroled pursuant to any law enforcement or military authority.

"Background Check" means the process of checking an applicant's arrest and conviction record, through any means.

- **b. Requirements.** For the duration of this Contract, the Contractor shall:
 - 1. Remove from all job application forms any questions, check boxes, or other inquiries regarding an applicant's arrest and conviction record, as defined herein.

- 2. Refrain from asking an applicant in any manner about their arrest or conviction record until after conditional offer of employment is made to the applicant in question.
- 3. Refrain from conducting a formal or informal background check or making any other inquiry using any privately or publicly available means of obtaining the arrest or conviction record of an applicant until after a conditional offer of employment is made to the applicant in question.
- 4. Make information about this ordinance available to applicants and existing employees, and post notices in prominent locations at the workplace with information about the ordinance and complaint procedure using language provided by the City.
- 5. Comply with all other provisions of Sec. 39.08, MGO.
- **c. Exemptions:** This section shall not apply when:
 - 1. Hiring for a position where certain convictions or violations are a bar to employment in that position under applicable law, or
 - 2. Hiring a position for which information about criminal or arrest record, or a background check is required by law to be performed at a time or in a manner that would otherwise be prohibited by this ordinance, including a licensed trade or profession where the licensing authority explicitly authorizes or requires the inquiry in question.

To be exempt, Contractor has the burden of demonstrating that there is an applicable law or regulation that requires the hiring practice in question, if so, the contractor is exempt from all of the requirements of this ordinance for the position(s) in question.

IN WITNESS WHEREOF, the Contractor has hereunto set his/her hand and seal and the City has caused these presents to be sealed with its corporate seal and to be subscribed by its Mayor and City Clerk the day and year first above written.

Countersigned:							
		Company Name					
Witness	Date	President		Date			
Witness	Date	Secretary		Date			
CITY OF MADISON, WISCONSIN							
Provisions have been made to pay that will accrue under this contract.	Approved as to form:						
Finance Director		City Attorney					
Signed this day	/ of		, 20				
Witness		Mayor		Date			
Witness		City Clerk		Date			

SECTION I: PAYMENT AND PERFORMANCE BOND

KNOW ALL MEN BY THESE PRESENTS, that we						
as principal, and as surety, are held and firmly bound unto the City of Madison, Wisconsin, in the sum of (\$) Dollars, lawful money of the United States, for the payment of which sum to the City of Madison, we hereby bind ourselves and our espective executors and administrators firmly by these presents.						
	ove bounden shall on his/her part fully and faithfully between him/herself and the City of Madison for the					
	SE EMPLOYMENT CENTER CT NO. 8213					
prosecution of said work, and save the City harmles in the prosecution of said work, and shall save ha	for labor performed and material furnished in the ss from all claims for damages because of negligence rmless the said City from all claims for compensation ees and employees of subcontractor, then this Bond is					
Signed and sealed thisday	y of					
Countersigned:	Company Name (Principal)					
Witness	President Seal					
Secretary						
Approved as to form:	Surety Seal Salary Employee Commission					
City Attorney	Attorney-in-Fact					
National Producer Number fo	n agent for the above company in Wisconsin under r the year, and appointed as attorney-in-fact mance bond which power of attorney has not been					
Date	Agent Signature					